



Wings of Eagles Counseling Clinic

To nurture a partnership of hope, health and wholeness in all people using solution focused and evidenced bases practices

Outpatient Mental Health and Family Counselor

Qualifications

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily
- Upon offer, candidates must successfully complete the necessary background, caregiver, medical and any other checks required, according to program requirements
- Master's in social work, Counseling, Marriage and Family Therapy, Psychology or related program required
- Some positions may require Substance Abuse Certification as well
- Knowledge of state regulations pertaining to clinical practice, including confidentiality, dual relationships, and mandatory reporting
- Excellent knowledge of behavioral health diagnosis and evidence-based treatments
- Ability to make quick and accurate clinical assessments of mental and behavioral health conditions
- Ability to design and implement clinical pathways and protocols for treatment of selected mental health and behavioral conditions
- Ability to respond to brief patient contacts, including via telephone and teleconferencing
- Ability to design effective psycho-education and group curricula and lead effective classes and groups
- Ability to train and teach effective behavioral health interventions to others
- Ability to work effectively in a team, interfacing with clients, primary care providers, collaterals, and colleagues, as well as administrative and support staff
- Ability to exercise balanced judgment in evaluating situations, making decisions, and to handle difficult or confrontational situations in a calm, consistent, and equitable manner
- Ability to effectively represent agency interests in the community and maintain effective working relationships among colleagues, public, private, and professional groups
- Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures or governmental regulations
- High level of comfort in working with primary care medical providers using a consultative style
- Required: Working towards 3000 supervised hours for licensure
- Must have a valid driver's license and have reliable transportation to perform the essential duties of the role; a motor vehicle check (MVR) with a satisfactory driving record per the Wings of Eagles Counseling Driver Safety Procedure is required, and ability to meet auto insurance requirements
- TRAVEL: Ability to travel on day trips as required up to 50%, depending on program needs

Responsibilities-The Licensed Therapist (Licensed Therapist In-Training):

- performs work involving clinical assessment, diagnosis, and treatment of individuals with mental health, substance use, or co-occurring disorders
- works closely with the client and family, if applicable; to develop an appropriate treatment plan designed to move the client toward the desired change

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- works collaboratively with a peer supervision team, with oversight from the Clinical Supervisors, to monitor the course of treatment
- reports to the Clinical Director

This list of duties and responsibilities is not all-inclusive and may be expanded to include other duties and responsibilities, as management may deem necessary from time to time

- May provide individual, couples, family, and or group psychotherapy services to adult and child/minor clients in a school, office, out-of-home care setting and/or home setting
- Conduct assessments of client needs using clinical interview, objective diagnostic tools, and collateral contacts
- Develop treatment plans collaboratively with clients and provide agreed upon and necessary therapeutic services in keeping with strength-based, evidence-based best practice standards
- Maintain detailed clinical records and make recommendations concerning case disposition
- Complete agency-required and billing-related phone calls, email, and paperwork in a professional and timely manner
- Adhere to high ethical, professional, and legal standards such as WI State Statutes, Health Insurance Portability and Accountability Act, Counsel on Accreditation, American Psychological Association, American Counseling Association, American Association for Marriage and Family Therapy, and National Association of Social Workers
- Actively participate in clinical supervision meetings as required to meet best practice and licensure standards
- Attend staff meetings and participate in training and quality improvement activities as required by agency and under licensure
- Work a flexible weekly schedule that includes some evening and/or weekend hours for client appointments
- Therapist determines own schedule based on client need
- May serve as a representative of the agency to interested individuals, professionals, and community groups
- May administer specialized programs within a community or the agency
- May direct or supervise other clinical staff, students, trainees, and interns
- May participate in program, business unit, or agency marketing efforts
- May participate in speaking engagements of behalf of program, business unit, or agency
- Performs other duties as required
- Travel to various locations for meetings, trainings, or to perform clinical responsibilities as needed

Starting pay \$40-50/hour and may lead to salary depending on case load

Please send your resume to lousley@wingsofeagles1.com if you are interested in joining our team.